

**Levels of Disciplinary Action****Student Name:** \_\_\_\_\_ **Grade Level** \_\_\_\_\_

At North Range Academy, positive conduct is not optional—it is the foundation of a safe and productive environment. When students choose not to meet expectations, consequences are applied consistently. These are not punishments but steps designed to teach responsibility, repair harm, and guide students back to their full potential.

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**Level 1 - Minor Infractions****Examples:**

- Disrupting group instruction or independent work
- Failure to follow staff directions or daily routines
- Inappropriate or excessive talking during quiet time
- Arriving unprepared (missing materials or supplies)

**Consequences:**

- Verbal reminder or documented behavior notice
- Parent contact via phone, text, or email
- Temporary loss of privileges (e.g., computer use, free time)

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**Level 2 -Moderate Infractions****Examples:**

- Repeated Level 1 behaviors
- Disrespectful attitude or tone toward staff or peers
- Misuse of center property or learning materials
- Unauthorized use of personal electronic devices

**Consequences:**

- Written behavior reflection or assignment
- Parent conference with administration
- Behavior write-up, detention from activity, or short-term suspension from the program

Initials \_\_\_\_\_

## Levels of Disciplinary Action Cont...

### Level 3 - Serious Infractions

#### Examples:

- Bullying or targeted exclusion of peers
- Defacing or damaging program property
- Continued defiance or argumentative behavior
- Inappropriate language or gestures with harmful intent

#### Consequences:

- Temporary suspension from the program
- Required parent meeting and written behavior contract
- Conditional return based on behavioral improvements

### Level 4- Extreme Infractions (Zero Tolerance)

#### Examples:

- Physical violence or threats toward others
- Verbal abuse, intimidation, or hate-based speech
- Sexual harassment or inappropriate physical contact
- Possession of weapons, controlled substances, or illegal items

#### Consequences:

- Immediate suspension or expulsion from the program
- Referral to appropriate authorities if required
- Permanent removal from participation in all center-related activities

### Parent/Guardian Acknowledgment

I have read and reviewed the behavior policy and understand the expectations and consequences associated with each level. I understand that Level 4 behaviors are considered severe and will result in immediate and permanent disciplinary action, including expulsion from North Range Academy.

Parent/Guardian Name (Printed): \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_

Date: \_\_\_\_\_