

Memorandum-Fight or Flight Policy

To: Parents and Guardians of Enrolled Students
From: Administration, North Range Academy
Subject: Student Safety Protocol - "Fight or Flight" Policy

At North Range Academy, maintaining a secure and structured environment for all students and staff is of utmost importance. This memorandum outlines the official safety protocol concerning students who attempt to leave the premises without authorization, as well as expectations for student conduct while under our supervision during afterschool hours.

Once a student enters North Range Academy, they are under the care and responsibility of our staff. Students are not permitted to leave the facility unless properly signed out by a parent, legal guardian, or an individual listed on the student's authorized pickup list. Any changes to pick up arrangements must be communicated to the center in advance.

If a student attempts to exit the premises without authorization, staff will take reasonable, non-confrontational steps to de-escalate the behavior and prevent the student from leaving. If the student becomes physically aggressive or disruptive, and attempts to restrain them would pose further risk, staff may permit the student to exit to avoid a physical confrontation or triggering situation.

In cases where a student is asked to step outside due to behavioral issues, a staff member will accompany the student outdoors and remain present to ensure supervision until a parent or emergency contact arrives. If the student becomes a danger to themselves or others, or cannot be safely managed outside the facility, staff reserve the right to contact local authorities for assistance until the situation is stabilized.

In the event a student is outside and exhibiting dangerous or extreme behavior, the building will enter a temporary lockdown and all exterior doors will be secured to protect the safety of other students and staff until the situation is resolved.

Parents and emergency contacts will be notified immediately in any of the above scenarios.

Parent/Guardian Acknowledgment

I have read and understand North Range Academy's "Fight or Flight" policy as outlined above. I acknowledge that this policy is designed to ensure the safety of my child, other enrolled students, and staff. I agree to support these procedures and will speak with my child about the importance of adhering to the program's behavioral expectations.

SIGNATURE

Parent/Guardian Name (Printed): _____

Parent/Guardian Signature: _____

Date: _____