

## **Zero Tolerance Policy for Verbal Abuse, Physical Violence, and Bullying**

North Range Academy enforces a strict zero-tolerance policy regarding verbal or physical aggression toward staff, students, or others. No diagnosis, condition, or explanation justifies behavior that endangers the safety or dignity of others.

### **Immediate and permanent removal will occur for:**

- Threatening staff or students with physical harm
- Verbal abuse including profanity, slurs, or hate speech
- Acts of physical violence or destruction
- Gang-related language, gestures, or affiliations
- Gossip or blackmail with reputational, emotional, or psychological consequences
- Threats made via phone, message, or during off-site encounters

### **Consequences:**

- Expulsion may occur without warning
- No academic credit or advancement guaranteed
- The center is not obligated to provide post-expulsion services
- Law enforcement and child welfare may be notified when applicable
- Disciplinary notations may impact school transfers or future placements

### **Note:**

Any such behavior occurring at the end of the school year will still result in permanent expulsion. Emotional circumstances do not excuse end-of-year misconduct.

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## **Parent/Guardian Acknowledgment**

**SIGNATURE**

**Parent/Guardian Name (Printed):** \_\_\_\_\_

**Parent/Guardian Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_